

PROGRAM REQUIREMENTS

Your job category determines the length of your apprenticeship program.

PARAEDUCATOR I

Initial Para Certification

- 3,000 hours of on-the-job training
- 420 hours of related supplemental instruction (RSI) obtained through college coursework

PARAEDUCATOR II

Completion of AA Degree

- 6,000 hours of on-the-job training
- 650 hours of related supplemental instruction (RSI) obtained through college coursework

You may be granted advanced standing in your program with previous work and college experience.



Please see the website, educationapprenticeship.com for more information about on-the-job work processes and RSI courses for these programs/occupations.

Business Services Office

LOCAL APPRENTICESHIP CONTACT

Please see the website
for more information
educationapprenticeship.com

This project received \$4,810,000 (53% of the total costs) from a grant awarded under the American Apprenticeship Initiative grant, as implemented by the U.S. Department of Labor's Employment Training Administration. \$4,326,037 (47% of the total costs) of the project is financed by leveraged resources from South Seattle College and AAI Partners.

PATAM² is an equal opportunity project and auxiliary aids and services are available upon request to individuals with disabilities.

education
career pathway

OPPORTUNITY

on-the-job
training



gain
new skills

ADVANCEMENT

Public Education APPRENTICESHIP

Explore professional development through registered apprenticeship in paraeducation



WHAT IS APPRENTICESHIP?

Apprenticeship provides a pathway to an Associate's Degree for classified staff members and opens doors to opportunities for career advancement.



Earn & Learn

Apprenticeship is a structured, paid training program that combines on-the-job training (OJT) with related supplemental instruction (RSI). This means that the apprentice is earning while they are learning from day one.



Gain Relevant Skills

The apprentice learns the day-to-day skills required by the school district they work for during their regularly scheduled work day (OJT), and then attends college classes on their own time (RSI).



Accessible & Flexible

All RSI required classes are clearly outlined for the apprentice and can be accessed at participating local community colleges. Many of these college classes are available online and are designed to be a pathway to an Associate's Degree.

BENEFITS OF APPRENTICESHIP

- ✓ Increase your skills and education while working at your job
- ✓ Earn college credits with a 50% discount on tuition
- ✓ Apprenticeship is a career pathway to a degree in education
- ✓ Opportunity for increased pay, depending on your district
- ✓ Personal satisfaction of gaining valuable skills

WHO'S ELIGIBLE?

In order to be eligible for the apprenticeship program you must:

- Be at least 18 years old
- Be a high school graduate or hold a GED
- Be a permanent employee of a school district and remain so during the term of the apprenticeship without any breaks in service
- Work within the paraeducator job category
- Be willing and able to commit to the minimum time and education requirements



Linda Morris
Music/Art Specialist
WPS/WIS

“ When I started as a Paraeducator I had already accumulated several college credits. As time went by, I realized that teaching was my true passion. The Paraeducator program gave me the confidence and support I needed to finish my Associates Degree. From there I was able to transfer to a four year college and complete my teaching degree. Even after the apprenticeship program was completed, my district continued to support me in my journey. Today I am a teacher in the school district where I began my career as a Paraeducator. The opportunity is there if you are willing to take that first step! ”



Angelina Del Nagro
Educational Paraprofessional Apprentice
Sedro Woolley School District

“ Apprenticeship makes us feel that we are not at an end point. There is more to come for our future and self-development. It gives employees the feeling that we are being valued enough to be invested in. Employees will stay longer in their district with so much support. Apprenticeship is a wonderful stepping stone for furthering your career in public education! ”